Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

July 24, 2026

To whom it may concern


| | | |
|---|---|---|
| Company name: | OBIC Co., Ltd. | |
| Name of representative: | President and COO | Shoichi Tachibana |
| (Securities code 4684; TSE Prime Market) | | |
| Inquiries: | Executive Officer Administrator of Business Planning Office | Hikari Miyoshi |
| Phone number: | +81-3-3245-6510 | |


# Notice Concerning Completion of Payment for Disposal of Treasury Shares as Restricted Share-Based Remuneration

OBIC Co., Ltd. (the "Company") hereby announces that it has completed today, as described below, the payment procedure for the disposal of treasury shares as restricted share-based remuneration, which was resolved at the meeting of the Board of Directors held on June 25, 2026. For further details, please refer to "Notice Concerning Disposal of Treasury Shares as Restricted Share-Based Remuneration" dated June 25, 2026.

1. Overview of disposal

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|---|---|---|
| (1) | Date of disposal | July 24, 2026 |
| (2) | Class and number of shares to be disposed of | 22,700 common shares of the Company |
| (3) | Disposal price | ¥3,739 per share |
| (4) | Total amount of disposal price | ¥84,875,300 |
| (5) | Scheduled recipients | Directors of the Company (excluding outside directors.)<br>4 persons 22,700 shares |