



Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

April 1, 2026

To whom it may concern

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Notice Regarding Changes in Directors and Executive Officers and Personnel Changes

OBIC hereby announces the following changes in directors and executive officers and personnel Changes, with the decision at the meeting of the Board of Directors held today (April 1, 2026).

1. Personnel Changes (Scheduled April 1, 2026)

1. Personnel Change of Director (Scheduled to be elected at the company's Ordinary General Meeting of Shareholders and Board of Directors Scheduled to be held in late June 2026.)

	Name	New Position	Current Position
New	Kyoko Udagawa	Director Administrator of Human Capital Development Promotion Office	Executive Officer Administrator of Human Capital Development Promotion Office

2. Personnel Changes of Executive Officers (Scheduled April 1, 2026)

	Name	New Position	Current Position
New	Keiji Owaki	Executive Officer Administrator of General Affairs Dept.	General Manager, General Affairs Dept.
New	Hideo Iwanaka	Executive Officer Administrator of Cloud Promotion Division	General Manager, Cloud Promotion Division

3. Personnel Changes (Scheduled April 1, 2026)

Name	New Position	Current Position
Tetsuji Yamagishi	Executive Officer Deputy General Manager of Capital Area Business Div in charge of Business Dept. 1 and Business Dept. 2	Executive Officer Administrator of Capital Area Business Dept. 4
Takashi Omori	Executive Officer Deputy General Manager of Capital Area Business Div in charge of Business Dept. 1 and Business Dept. 2	Executive Officer Administrator of Capital Area Business Dept. 3
Masakazu Hirose	Executive Officer Deputy General Manager of Capital Area Business Div in charge of Business Dept. 3 and Business Dept. 4 and Business Dept. 5	Executive Officer Administrator of Capital Area Business Dept. 2
Shinichi Furuya	Executive Officer Deputy General Manager of Capital Area Business Div in charge of Business Dept. 3 and Business Dept. 4 and Business Dept. 5	Executive Officer Administrator of Capital Area Business Dept. 1